



INTERNAL ADVERTISEMENT FOR DEANS OF SCHOOLS

Daystar University is a chartered non-denominational and evangelical Christian University. Our mission is to develop Christian Servant Leaders for the expansion of God's kingdom in Africa and the world.

We invite applications from suitably qualified internal candidates to fill the following positions:

- (i) Dean, School of Communication – **One Position**
- (ii) Dean, School of Applied Human Sciences – **One Position**
- (iii) Dean, School of Science, Engineering and Health - **One Position**

Purpose of the Job:

Implementing the School Strategy in line with overall strategy, policies, processes and procedures to achieve the institution's goals and objectives.

Requirements:

- A relevant PhD degree or its academic equivalent.
- At least 5 years experience as a Senior Lecturer or equivalent.
- Must have served as a Head of Department for at least 4 years.
- Demonstrable delivery of key performance indicators (KPIs) in previous assignments.
- Registration with the relevant professional body will be an advantage.
- Christian commitment and practice.

Responsibilities:

- Articulating and leading in the implementation of University policies and procedures and ensuring that the School policies and practices are consistent and compliant with those of the University.
- Monitoring curriculum implementation, syllabi use, projection of courses, and teaching methodologies.
- Coordinating student formative and summative evaluation through continuous assessment, examinations, theses supervision and examination for quality and excellence in academic scholarship at the School level.
- Monitoring research and publication outputs of the School.
- Monitoring the use of facilities and equipment assigned to the School.
- Engaging in teaching and training of students.
- Preparing and revising, as necessary, academic programs, plans and calendar for the School in line with the Senate calendar of academic events.
- Ensuring appropriate Christian behaviour both internally and externally in line with the University's vision.

- Identifying, benchmarking, and implementing best practices in the School's management for improved academic performance and achievements.
- Preparing, monitoring, and reporting of the School budgetary allocations and overseeing the utilization of budgetary resources.
- Responsible for talent management in the School including coaching, mentoring, developing, motivating, training, and evaluating staff to achieve the highest levels of performance.
- Leading and managing communication between the School and other constituencies within the University.
- Managing and implementing change initiatives to achieve the desired University plans and culture.

How to Apply:

Interested applicants should submit a detailed curriculum vitae, a cover letter highlighting their relevant experience and teaching philosophy. Applications should be addressed to the Vice Chancellor and submitted through the Daystar University recruitment portal at recruitment.daystar.ac.ke or via email to recruitment@daystar.ac.ke to reach us not later than **22nd August 2025**.